

MINUTES OF THE ANNUAL GENERAL MEETING of Tecumseh Tennis Club (“the Club”) held on Wednesday, November 30th, 2022 at 7:00 p.m. Toronto time via videoconference.

Members present

Russ Ford (Chair)
Gordon King
Nicole Baryla
Joanne DeVoe
Claudine Quinn
Evelyn Borys
Sarosh Bhungara
Angela Chimienti
Michelle Albanese
Mike Robinson
Aalia Parker
Barbara Choi
Larry Boldt
Yvonne Mellows
Patsy DeCastro
Greg DeCastro
Stephanie Hansuld
Peter Danyliuk
Sue Adorjan
Pillai Gopikannan

Guests present

Steve Theodoropoulos

Constitution of Meeting

Russ Ford chaired the meeting, and Nicole Baryla served as Secretary of the meeting.

Russ stated that a quorum of the Members was present (≥ 15 Members), and all the Members had received notice of the meeting. The meeting was declared to be regularly constituted for the transaction of business.

1. Opening Comments of the Chair

Russ welcomed the Members and called the meeting to order.

2. Review and Approval of Agenda and Previous AGM Minutes

The Chair requested approval of the agenda of November 30, 2022 and the minutes from the previous AGM held on November 29, 2021.

Upon motion duly made, seconded, and carried unanimously, the Tecumseh Tennis Club Membership approved the agenda of November 30, 2022 and minutes from the Annual General Meeting held on November 29, 2021, as circulated prior to the November 30, 2022 Annual General Meeting.

3. Report of the Executive Board

Russ referred to the Board Report that was provided to the Members ahead of the AGM and indicated that he would provide a high-level overview of the key information.

Russ stated that the Membership grew to nearly 600 Members in 2022. This included 30 individuals that joined from the waiting list that were offered a daytime membership. The daytime membership allowed these Members to play during non-peak times. The courts were not unacceptably busy with the current number of Members and the Executive Board has agreed to accept 600 Members next season.

Russ indicated that conversations are underway with the City to ensure the courts are resurfaced and the lights are upgraded next season. We have now received confirmation that court resurfacing and replacement lights for our Club are in the City's proposed plans, but the approval must still go through their budget process. Assuming everything is approved, we should have our new lights installed near the end of the 2023 season. Once the lights are installed, the courts can be resurfaced. If it is too late in the season, the resurfacing will be completed the following spring to avoid the possibility of damage over the winter. The City has committed to repair the cracks on the courts at the start of the 2023 season so that they remain playable and safe while we await the resurfacing.

Russ thanked the Executive Board for their efforts in helping to operate the Club. He also indicated that Steve Theodoropoulos and Damaris Aguilera returned in 2022 and were busy with offering clinics and lessons. The Club continues to receive many positive comments on their work, and we look forward to welcoming them back again next season.

Club Programming included singles and doubles ladders, daytime and evening round robins, leagues, socials, and tournaments, all of which were well attended. Russ thanked all the volunteers that helped to operate the events and programs throughout the season. He also congratulated the Lakeshore League team for winning their division and the winners of the tennis ladders and tournaments.

Russ encouraged Members to reach out with any ideas for how the Board can continue improving the tennis experience at the Club.

4. Matters arising from the Report of the Executive Board

There were no questions from the Members.

5. Treasurer's Report

Gordon walked through the operating statement and cash statement that were provided as part of the AGM materials.

Gordon provided the following comments on the YTD results:

- The Club has about \$85K in the bank and revenue exceeds expenses by about \$28K.

- Revenues were higher than budget, reflecting the increased memberships. Court fees include amounts up to the end of August; note that Steve did not run any clinics in September or October.
- The general court maintenance budget included \$2,200 for lighting repairs. We have not been billed for any repairs this year.
- Court equipment included tennis balls for season, new storage bins for supplies and a new net for Court 2.
- The Club has not yet been billed for the 2021 hydro/water from the City. This is usually billed later in the fall. An estimate has been included in the statement for now. Likewise, final invoicing for the toilet rental has not yet been received and an estimate has been included.
- Costs for socials were higher this year as events resumed in 2022 following easing COVID restrictions.

There were no questions from the Members.

6. Approval of the Treasurer's Report

Russ put forward the proposed resolution that the Tecumseh Tennis Club Membership approve the 2022 financial report as circulated prior to the November 30, 2022 Annual General Meeting.

Upon motion duly made, seconded, and carried unanimously, the Tecumseh Tennis Club Membership approve the 2022 financial report as circulated prior to the November 30, 2022 Annual General Meeting.

7. Tennis Director's Report on Activities

Steve commented that he was happy to be part of the Club again this season and thought everything ran smoothly. Due to easing COVID travel restrictions, Steve saw a decrease in clinic registrations in July and August as Members enjoyed long overdue vacations this summer.

Due to extenuating circumstances, Damaris was unable to provide lessons in August, September and October so Steve didn't have help for the latter part of the season. This made it more challenging for Members to secure private lessons.

There were no questions from the Members.

8. Amendments to the Club Constitution

Russ indicated that proposed revisions to the Club's Constitution were circulated to Members for review prior to the AGM. Russ highlighted the following areas for revision:

- extended operating timeframe from March 15 to November 30 to align with the Club's Agreement with City;
- membership categories were further defined;
- details around membership termination an appeal process included;
- information related to membership limits and registration process rules highlighted;

- increased number of Executive Board members to eight to include the Membership Director.

Russ also suggested an additional amendment, which is to modify a portion of Article 6 to read:

“All Executive Board members shall hold office for one year and must be re-elected for their role each subsequent year at the Annual General Meeting.”

Russ asked Members if there were any questions or comments about the proposed revisions. There were no questions from the Members.

Upon motion duly made, seconded, and carried unanimously, the Tecumseh Tennis Club Membership approve amendments to the Club Constitution as circulated prior to the November 30, 2022 Annual General Meeting, including the additional amendment as discussed.

9. One-year Objectives and Strategic Plan

An end-of-year Member survey was sent to Members to gather feedback about their experience at the Club in 2022. The Member response rate was 22%. Russ summarized the high-level results of the survey.

Russ stated that the Executive Board received a lot of positive feedback in the survey so many things will remain the same in 2023. There will be some changes to the operation of the evening Round Robins, we will plan more social events, and we will adjust how the annual tournament is run. The most important objective in 2023 is to ensure that the lights are replaced, and the courts are resurfaced, which was the source of most feedback on areas of improvement at the Club. Russ has reached out to the new City Councilor for Ward 2 to ensure that these infrastructure costs are included in the City budget as was communicated to us by City representatives in October.

Russ indicated that all comments and feedback received over the course of the year will be considered when planning for the 2023 season.

10. Election & Announcement of 2023 Executive Board Members

Russ introduced Michelle Albanese, a non-Board Club Member, to facilitate the election of the Board.

Michelle indicated that three Board Members will be stepping down from their positions. Specifically, Property Director, Carol Salisbury, and Member-at-Large, Reno Capano, have indicated they will not return to their positions in 2023. The Board’s Secretary, Nicole Baryla, will also step away from this position in 2023 to focus solely on the Vice President role, if re-elected. Michelle thanked these Members for their time and efforts in helping to operate the Club.

Michelle stated that there are three new Members that are interested in joining the Board for 2023.

The proposed changes from 2022 to 2023 are as follows:

- Barbara Choi - Secretary
- Angela Chimienti - Property Director
- Veronica Wiacek - Member-at-Large

Michelle asked Members if they had any questions. Nicole Baryla stated that Veronica Wiacek was unable to join the AGM due to illness. There were no questions.

Michelle put forward the proposed resolution to elect the Board for the 2023 season.

President: Russ Ford (for re-election)
Vice President: Nicole Baryla (for re-election)
Treasurer: Gordon King (for re-election)
Secretary: Barbara Choi (for election)
Property Director: Angela Chimienti (for election)
Membership Director: Claudine Quinn (for re-election)
Social Director: Joanne DeVoe (for re-election)
Tournament Director: Sarosh Bhungara (for re-election)
Member-at-Large: Evelyn Borys (for re-election)
Member-at-Large: Veronica Wiacek (for election)

Upon motion duly made, seconded, and carried unanimously, the Tecumseh Tennis Club Membership elect the 2023 Executive Board Members as outlined above.

11. Other Business/Meeting Adjourn

There being no further business, the meeting was adjourned at 7:30PM.

Russ Ford, Chair

Nicole Baryla, Secretary